Welcome, and introductions (Marilyn)

* Statement from each of the following regarding their vision for 2025

(approx. 5 min each)

* + Sue McBeth (President of the HGA board)
  + Bill Gold (President of the HGMD board)
  + Lary Herkal (General Manager)
* Reports from the Dec.  meetings of both boards – Marilyn (3 min)
* Report on Community Engagement & Communications Committee – Marilyn (3 min)
* Report on the DORA HOA complaints webinar – Marilyn (3min)
  + Link to this webinar
* Report whatever we know from Jan 9th HGMD special mtg. Preface with what we know about the intent of the meeting, and who was involved - Bill Gold (5 min)
* Review and comment on the items from Dec. 14 brainstorming session.
* Staffing, email to Jaymiee Sheppard-Johnson (Newly hired Human Resources Manager) – Lary Herkal (5 min)
* VFR Forum topic for today – Marilyn (45 min)
  + Communication – What is working, what is not working?
    - Comments from Bill Gold, Sue McBeth, and Lary Herkal
    - Open input from Forum attendees
    - Note input on newsprint to be distributed to both boards at their next meetings
* Call to attend subcommittee meetings that interest you, and report back at next Forum meeting – Marilyn (5 min)
* Next meeting Feb.
* Adjourn

Handouts:  
Brochure

2025 VFRF meeting dates (all start at 3pm)  
List of committees  
List of new board members  
Email sign-up sheet